MINUTES OF THE PUBLIC MEETING BOARD OF EDUCATION MIDLAND PARK, NEW JERSEY MAY 18, 2021

The Pledge of Allegiance was recited.

The meeting was called to order by Mr. Triolo at 8:00 p.m. and Ms. Garvey read the following statement:

OPEN PUBLIC MEETING ACT STATEMENT

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2021 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students."

ROLL CALL

Present:

James Canellas

Sandra Criscenzo

Christine Dell'Aglio Nabil Eliya

Brian McCourt

Patricia Fantulin Maryalice Thomas

Peter Triolo

Excused:

Richard Formicola

OTHERS PRESENT

Staff:

Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

We would like to welcome our new student representative Sophia Rosenthal.

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

As part of the grant development process for the latest Elementary and Secondary School Relief Grant (ESSR II) a survey was provided to parents and staff seeking input on funding priorities. We are grateful to everyone who took the time to participate in the survey and want you to know all of this information was given serious consideration.

This particular grant has specific funding parameters. Respondents were asked to rate, in priority order, the areas listed in the survey and provided a comments section. The team has compiled the survey results and the ranking in terms of importance is:

- 1. Social-Emotional Learning
- 2. English Language Arts Remediation
- 3. Accelerated Learning and Facilities (tie)
- 4. Technology
- 5. Math Remediation
- 6. Social Studies Remediation
- 7. Science Remediation

Thirteen survey respondents also provided comments. Most of the comments referenced the need for SEL for students and families and programs to compensate for learning loss, and a few indicating funds should be used for turf fields and lights. Turf fields and lights are not permissible funding allocations for the ESSR II grant. Once the survey has been approved, we will provide the community with more specific information about the funding.

We are pleased to announce Midland Park's summer SOAR (Summer Opportunities for Acceleration Remediation) Academy, a program that will provide in-person acceleration and remediation opportunities in Reading, Writing, and Math for K-6 students at no cost to school families. SOAR is open to all general education students who do not have an Individualized Education Program (IEP), as those students are provided with an Extended School Year (ESY) Program. In addition, students in Grade 7-12 who have failed a course will be provided with summer remediation options through an online support lab supervised by certified teachers and parents will be contacted based on student need.

At the June 1 Board meeting we will be recognizing the Education Hall of Fame inductees, District Retirees, Student Representative to the Board and Principals Danielle Bache and Peter Galasso.

Education Hall of Fame (postponed from last year):

Margaret Behan Rosemary Konde Leon Varjian

District Retirees:

Suzanne Esposito Teresa Mallon Magdalene Ptak Patricia Zarpaylic

Student Representative to the Board of Education: Samantha Padovano

New Jersey PTA Outstanding Principal for 2019-2020 (postponed from last year):

Ms. Danielle Bache

New Jersey PTA Outstanding Principal for 2019-2020 (postponed from last year): Mr. Peter Galasso

Life Changer of the Year Award for 2019-2020 (postponed from last year):
Mr. Peter Galasso

Open to the Public: COMMENTS only for action items on the agenda.

There were no comments from the public.

BOARD MOTIONS

Motion – Mr. Canellas, seconded – Mr. McCourt...

1. Approve the minutes of the following regularly scheduled public meetings held on:

April 6, 2021 April 20, 2021

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Criscenzo...

2. Approve the establishment of Petty Cash funds for the 2021-2022 school year for each of the following locations, specified in Policy Book Section 6620, as follows:

Superintendent's Office	\$100.00
Business Administrator's Office	\$100.00
Midland Park Jr. /Sr. High School	\$200.00
Highland School	\$100.00
Godwin School	\$100.00
Special Services Department	\$200.00
Continuing Education	\$300.00
Curriculum Office	\$100.00

Roll Call: All Yes

A. <u>Personnel</u> – (M. Cirasella)

APPENDIX

Board resolutions related to hiring for the 2020-2021 and 2021-2022 school years will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Dr. Thomas, seconded – Mr. McCourt...

1. Approve the reappointment of the following tenured administrators for the 2021-2022 school year; salaries to be paid as per Schedule A of the Midland Park Administrators & Supervisors Association contract:

Danielle Bache Godwin School Principal
Ann Marie Bruder Director of Special Services
Nicholas Capuano High School Principal

Michael Gaccione High School Assistant Principal Peter Galasso Highland School Principal

- 2. Approve the reappointment of Dr. Everett Schlam, School Physician, for the 2021-2022 school year.
- 3. Approve the reappointment of all tenured certificated staff for the 2021-2022 school year, as per the attached appendix:
- 4. Approve the appointment of Dense Inirio as a Physical Therapist for the district. She will be paid a salary of \$69,999 (MA +30 Step 11 + \$1,000 Doctoral stipend), effective September 1, 2021 through June 30, 2022.
- 5. Approve the non-tenured reappointment of the following individual staff members for the 2021-2022 school year:

a. Eurico Antunes District Technology & Data Coordinator

b. Scott Collins Buildings & Grounds Supervisor

c. Ristem Sela Computer Technician

d. Zachary Spadaccini Computer Media Technician

6. Approve the reappointment of the following non-tenured Central Office staff member for the 2021-2022 school year:

Virginia Calero Payroll and Benefits Coordinator

7. Approve the reappointment of the following tenured Central Office staff, for the 2021-2022 school year:

a. Trina Bradley Confidential Secretary to Director of Special Education &

Child Study Team

b. *Lisa Green Confidential Secretary to the Business Administrator

c. Eileen Pomianek Assistant to the Business Administrator

c. Anne Schaper Confidential Secretary to the Superintendent of Schools

* first tenured appointment

8. Approve the tenured and non-tenured reappointment and salaries of all clerk-secretaries for the 2021-2022 school year, as per the attached appendix.

9. Approve the reappointment and salaries of all non-tenured Instructional Aides for the 2021-2022 school year, as per the attached appendix.

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A-8

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A-3

10. Approve the reappointment and salaries of all non-tenured full-time Custodial/Maintenance personnel for the 2021-2022 school year, as per the attached appendix.

A-10

11. Approve the non-aligned salary schedule for the 2021-2022 school year, as per the attached appendix.

A-11

12. Approve the reappointment of all non-aligned staff for the 2021-2022 school year, as per the attached appendix.

A-12

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

+13. Accept the resignation of Employee No. 1029, effective June 30, 2021.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Mr. McCourt...

+14. Accept the retirement resignation of Teresa Mallon, with regret, as a Science teacher at the High School, effective June 30, 2021.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

+15. Approve the appointment of Barrie Facente as the Kindergarten Readiness Instructor, sponsored by Midland Park Continuing Education, effective July 19 – 23, 2021 from 9:00 a.m. – 12:00 p.m. in the Godwin School.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Dell'Aglio...

+16. Approve the following appointments as Summer Camp Coordinators for the Midland Park Continuing Education Summer Camp 2021, effective June 28 – August 6, 2021 from 9:00 a.m. – 4:00 p.m.:

Maria Cornetta Emily Trent

Roll Call: All Yes

B. <u>Finance Committee</u> – (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Mr. McCourt...

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of April 30, 2021, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C.

6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
 - a. April 2021 direct pays in the amount of \$774,695.61.
 - b. April 2021 Continuing Education claims in the amount of \$19,115.73.
 - c. April 2021 Cafeteria claims in the amount of \$19,292.97.
 - d. Second April 2021 payroll in the amount of \$635,547.51.
 - e. First May 2021 payroll in the amount of <u>\$643,127.11</u>.
 - f. May 2021 claims in the amount of \$432,963.27...
- 3. Approve the cash reports and the Board Secretary's report for the period April 1-30, 2021, as per the attached appendix.

<u>B-3</u>

4. Approve the transfers between accounts for the period April 1 - 30, 2021, as per the attached appendix.

B-4

5. Approve the schedule of tax payments request from the Borough of Midland Park for the 2021-2022 school year, as per the attached appendix.

B-5

6. Approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Midland Park Board of Education intends to renew, award, or permit to expire contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200, as per the attached appendix.

B-6

7. Approve the list of Educational Data Services vendors for the 2021-2022 school year, as per the attached appendix.

<u>B-7</u>

8. Approve the following Change Order, as per the attached appendix:

B-8

- Change Order Number 001 19.149 MDPK Culinary Arts Classroom Jr/Sr High School
- 9. Approve SD Gameday to provide substitute athletic trainer services, on an as needed basis, during the 2021-2022 school year.
- +10. Approve the contract for In School Nursing Services between Bayada Home Health Care, Inc. and the Midland Park Board of Education, for the provision of RN nursing services on an as-needed basis, at the rate of \$60 per hour, effective July 1, 2021 through June 30, 2022.

Roll Call: All Yes

Ms. Dell'Aglio asked how different is this from other services. Ms. Garvey responded this is for specific Special Education students.

Motion – Mr. Canellas, seconded – Mr. McCourt...

- +11. Approve the Software Support Renewal Agreement between Computer Solutions, Inc. and the Midland Park Board of Education, in the amount of \$7,416, for the period July 1, 2021 through June 30, 2022.
- +12. Approve the following resolution:

BE IT RESOLVED that the Midland Park Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2021-2022.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1964 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.1964 will be multiplied by total meals.

As a result of the uncertainties during the public health emergency, there is no guaranteed operating result for the 2021-2022 school year.

+13. Approve the Cafeteria price list for the 2021-2022 school year, as per the attached appendix.

B-13

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. McCourt...

- S-1. Approve the submission of the School Security Grant application to secure funding in the amount of \$50,392. Local funds were used to complete the LENS security system project.
- S-2. Approve the submission of the CRRSA ESSER II Grant application to secure funding in the amount of \$412,977.

Roll Call: All Yes

C. <u>Curriculum Committee</u> – (S. Criscenzo, Chairperson)

No Report

D. <u>Policy Committee</u> – (P. Fantulin, Chairperson)

Motion – Ms. Fantulin, seconded – Ms. Crisenzo...

1. Approve the following revised Mandated Policies, as per the attached appendices:

a.	Every Student Succeeds Act	Policy Section 2415	<u>D-1a</u>
b.	Title I – Fiscal Responsibilities	Policy Section 2415.02	<u>D-1b</u>
c,	Student Surveys, Analysis, and/or Evaluations	Policy Section 2415.05	<u>D-1c</u>
d.	Every Student Succeeds Act Complaints	Policy Section 2415.20	<u>D-1d</u>
e.	Employment of Support Staff Members	Policy Section 4125	<u>D-1e</u>
f.	Political Contributions	Policy Section 6360	<u>D-1f</u>
g.	Student Records	Policy Section 8330	<u>D-1g</u>
h.	Recruitment by Special Interest Groups	Policy Section 9713	<u>D-1h</u>

Roll Call: All Yes

Motion – Ms. Fantulin, seconded – Ms. Criscenzo...

2. Approve the abolishment of the following Mandated Policies:

a.	Academic Standards, Academic Assessments and Accountability	Policy Section 2415.01
b.	Highly Qualified Teachers	Policy Section 2415.03

Roll Call: All Yes

Ms. Fantulin stated the committee met and she will be sending out the report. The Facilities Use Policy will be on the 6/15 agenda for approval.

E. <u>Legislative Committee</u> – (Administration)

- The Governor has signed into law the following measures:
 - The first bill, S2831/A4783 concerns reciprocity for out-of-state teaching certificates. The bill establishes an Alternate Route Interstate Reciprocity Pilot Program. It is aimed at helping districts fill vacancies during the pandemic by making it easier to hire qualified out-of-state teachers. The program will run for five years, with a progress report published after the first two years.
 - Bill S699/A5245 requires members of a panel of arbitrators who hear and decide tenure charges must receive training related to cultural diversity and bias.
 - Bill A5472 requires law enforcement to provide written notice to a parent or guardian of a minor purchasing or possessing alcohol or cannabis. This is a

- change from the original language of the bill that only required parental notification on the second offense and not the first.
- A bill concerning school regionalization was unanimously approved by the Senate. The bill would establish criteria for state-funded regionalization studies, while making sure that the regionalization plan remains subject to voter approval.
- F. <u>Buildings & Grounds Committee</u> (C. Dell'Aglio, Chairperson)

Motion – Ms. Dell'Aglio, seconded – Mr. McCourt...

+1. Approve the Midland Park Public Schools Bus Emergency Evacuation Drill Reports on the following dates and locations:

4/23/2021 Fair Lawn High School, Fair Lawn, NJ, 7:57 a.m.
4/29/2021 Windsor Bergen Academy, Ridgewood, NJ, 8:40 a.m.
Godwin School, Midland Park, NJ, 9:00 a.m.

5/13/2021 CTC Academy, Oakland, NJ, 9:00 a.m.

Roll Call: All Yes

The next meeting will be on 6/1.

- G. <u>Negotiations Committee</u> (N. Eliya, Chairperson)
 - The committee reviewed Non-Union contracts. The Administration will be discussing with the staff. The contracts will be on the next agenda for approval.
- H. <u>Technology & Public Relations Committee</u> (R. Formicola, Chairperson)

No Report

- I. <u>Town Council</u> (P. Triolo, B. McCourt)
 - The next meeting will be on 5/25
- J. <u>Liaison Committee</u>

High School PTA - (N. Eliya)

No Report

Elementary School PTA- (J. Canellas)

- Executive Board meeting on 5/3 via Zoom
- Fundraiser Taco Tuesday @ Blue Moon
- Field days are 5/27 and 6/6
- Panthers Prowl on 6/9

Booster Club – (B. McCourt)

- Flag fundraiser
- Golf team had a successful season
- Boys Baseball, 1st round in the Bergen Invitational, won 7-2, play the second round tomorrow

Girls Softball, they are 10-3, 1st round in the Bergen County Tournament

Performing Arts Parents – (M. Thomas)

- Plant Sale
- Madrigals concert 5/30
- Into the Woods Musical 6/21-24
- Band Concerts 6/2
- Marching Band practice has begun

Special Education – (P. Fantulin)

No Report

Education Foundation – (S. Criscenzo)

- Executive Board meeting 5/10
- Cook Book Sales
- New executive Board sworn in
- Always looking for volunteers
- Looking into fundraisers for upcoming school year

Board of Recreation – (R. Formicola)

No Report

Continuing Education Program – (C. Dell'Aglio)

- Summer Camp Coordinator was approved tonight
- Separate Continuing Ed Facebook page with information

Student Representative to the Board – (Sophia Rosenthal)

- AP exams are over and we feel less stressed
- Anxious to see if there are going to be finals, will know by Memorial Day
- Thank you for the Friday off before Memorial Day
- Band Concert on 6/3
- It's exciting that Spring sports get a full season this year
- The softball team is undefeated in the NJIC League
- The golf team placed 5th in the state tournament for Group 1 schools

K. Old Business

No Report

L. New Business

Motion - Dr. Thomas, seconded - Ms. Criscenzo...

Motion to go into closed session before the meeting of June 1, 2021, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

Jill Mulder stated she was recently at the Board Recreation meeting, they have a new Board member. We also heard that there a two more resumes sent in. They were appealing for new discussed community events we could all work towards.

Mrs. Mulder appealed to the Board to reconsider streaming these meetings on zoom, or any other easy to use app. People were very excited when the survey went out, they felt like they could engage with the Board and a part in the decision making. I think if a similar survey went out asking residents, they would want streaming. It is for the betterment of everyone that we get increased participation.

Michele DiBenedetti stated she does not understand why the meetings are not live. Just in talking with neighbors, they think the Board is hiding something when the meetings are closed and all the public does not have the opportunity to attend them.

Jessica Haftek stated she was not able to watch the meetings due to tree hitting her house and currently not living in town. If the meetings were on zoom everyone could watch them.

Mrs. Haftek also asked if there has been any consideration in keeping a counselor at Godwin School for next year. Previously the guidance counselor has split time between Godwin and Highland. She was happy to see the survey and the social and emotional learning was on the top of the list. We need to target the younger kids. The American School Counselor Assoc. recommends a ratio of 1 to 250 students, right now our enrollment in both schools is 500+ to 1. She appealed to maintain a counselor at Godwin for next year. Dr. Cirasella responded that are we keeping the part time counselor and next year we will be having presentations once a month. At the back to school night presentations the principals will be speaking about learning supports for the social & emotional learning.

Megan Grillo – *Could you elaborate on what the LENS security project*. Ms. Garvey responded that the LENS security system was the notification system installed in all of the district buildings that includes strobe lights, sound system and visual boards. It sends out notification to police department also.

Mrs. Grillo also stated, at the last meeting on the minutes it was mentioned a permanent subs. She asked for additional information. Dr. Cirasella answered that we are working with our sub provider to identify if anyone is interested in that. It is our intention to have one in every building. It will help everyone.

Motion – Mr. McCourt, seconded – Ms. Criscenzo... To adjourn the meeting

The meeting was adjourned at 8:35 p.m.

Respectfully submitted,

MaySavey

Stacy Garvey

School Business Administrator/Board Secretary